



Financial Statements

For the Year Ended 30 June 2024

Financial Statements

For the year ended 30 June 2024

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Statement of Comprehensive Income

For the year ended 30 June 2024

		2024	2023
	Notes	\$000	\$000
Income			
Grants and other contributions	2	4,565	4,289
Interest income		237	160
Other income		-	1
Total income		<u>4,802</u>	<u>4,450</u>
Expenses			
Employee expenses	3	3,321	3,063
Supplies and services	4	1,479	1,129
Depreciation and amortisation	5	12	53
Finance/borrowing costs		8	7
Other expenses	6	53	47
Total expenses		<u>4,873</u>	<u>4,299</u>
Operating result		(71)	151
Total other comprehensive income		<u>-</u>	<u>-</u>
Total comprehensive income		<u>(71)</u>	<u>151</u>

The accompanying notes form part of these statements.

Statement of Changes in Equity

For the year ended 30 June 2024

	Accumulated surplus \$000
Balance as at 1 July 2022	3,529
Operating result	151
Total comprehensive income	3,680
Balance as at 30 June 2023	3,680
Balance as at 1 July 2023	3,680
Operating result	(71)
Total comprehensive income	3,609
Balance as at 30 June 2024	3,609

Statement of Financial Position

As at 30 June 2024

	Notes	2024 \$000	2023 \$000
Current assets			
Cash and cash equivalents	7	3,808	3,772
Receivables	8	55	118
Other current assets		85	120
Total current assets		<u>3,948</u>	<u>4,010</u>
Non-current assets			
Right-of-use assets		4	16
Total non-current assets		<u>4</u>	<u>16</u>
Total assets		<u>3,952</u>	<u>4,026</u>
Current liabilities			
Payables	9	168	159
Accrued employee benefits	10	168	167
Lease liabilities		7	13
Total current liabilities		<u>343</u>	<u>339</u>
Non-current liabilities			
Lease liabilities		-	7
Total non-current liabilities		<u>-</u>	<u>7</u>
Total liabilities		<u>343</u>	<u>346</u>
Net assets		<u>3,609</u>	<u>3,680</u>
Equity			
Accumulated surplus		3,609	3,680
Total equity		<u>3,609</u>	<u>3,680</u>

The accompanying notes form part of these statements.

Statement of Cash Flows

For the year ended 30 June 2024

		2024	2023
	Notes	\$000	\$000
Cash flows from operating activities			
<i>Inflows:</i>			
Grants and other contributions		4,565	4,289
Interest receipts		236	149
Other receipts		-	1
GST input tax credits from ATO		184	100
<i>Outflows:</i>			
Payments to suppliers and employees		(4,928)	(4,518)
Net cash provided by operating activities		<u>57</u>	<u>21</u>
Cash flows from financing activities			
<i>Outflows:</i>			
Lease payments		(21)	(56)
Net cash used in financing activities		<u>(21)</u>	<u>(56)</u>
Net increase in cash held		36	(35)
Cash at beginning of financial year		<u>3,772</u>	<u>3,807</u>
Cash at end of financial year	7	<u>3,808</u>	<u>3,772</u>

Notes to the Financial Statements

For the year ended 30 June 2024

Note 1 – Basis of financial statement preparation

(a) General information about the reporting entity

The Commission is an independent statutory body established under the *Family Responsibilities Commission Act 2008* ("the Act"). The Commission does not have any controlled entities.

The objectives of the Commission as set out in the Act are:

- (i) to support the restoration of socially responsible standards of behaviour and local authority in welfare reform community areas; and
- (ii) to help people in welfare reform community areas to resume primary responsibility for the wellbeing of their community and the individuals and families of the community.

The head office and principal place of business of the Commission is Level 3, Cairns Commonwealth Centre, 107 Lake Street, Cairns QLD 4870.

(b) Authorisation of financial statements for issue

The financial statements are authorised for issue by the Commissioner and Executive Officer (Corporate) at the date of signing the Management Certificate.

(c) Compliance with prescribed requirements

The Commission is a Statutory Body under the *Financial Accountability Act 2009* and the *Statutory Bodies Financial Arrangements Act 1982* and these financial statements have been prepared in accordance with section 39 of the *Financial and Performance Management Standard 2019*.

The Commission is a not-for-profit entity. These general purpose financial statements are prepared in accordance with Australian Accounting Standards – Simplified Disclosures. These financial statements comply with the recognition and measurement requirements of all Australian Accounting Standards and interpretations applicable to not-for-profit entities, and the presentation requirements in those standards as modified by *Australian Accounting Standards Board 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

(d) Underlying measurement basis

The financial statements are prepared on an accrual basis (with the exception of the statement of cash flows which is prepared on a cash basis).

The historical cost convention is used as the measurement basis.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 1 – Basis of financial statement preparation (continued)

(e) Presentation matters

Currency and rounding – Amounts included in the financial statements are in Australian dollars and have been rounded to the nearest \$1,000 or, where that amount is \$499 or less, to zero, unless disclosure of the full amount is specifically required.

Comparatives – Comparative information reflects the audited 2022-23 financial statements.

Current / Non-current classification – Assets are classified as 'current' where their carrying amount is expected to be realised within 12 months after the reporting date. Liabilities are classified as 'current' when they are due to be settled within 12 months after the reporting date, or the Commission does not have an unconditional right to defer settlement to beyond 12 months after the reporting date. All other assets and liabilities are classified as non-current.

(f) Accounting estimates and judgements

The preparation of financial statements necessarily requires the determination and use of certain critical accounting estimates, assumptions, and management judgements that have the potential to cause a material adjustment to the carrying amounts of assets and liabilities within the next financial year. Such estimates, judgements and underlying assumptions are reviewed on an ongoing basis.

Revisions to accounting estimates are recognised in the period in which the estimate is revised and in future periods as relevant.

Accruals for employee benefits is an area where some estimates and judgements are applied, further details are included in Note 10. Management is not aware of any further assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year.

(g) Taxation

The Commission is a State body as defined under the *Income Tax Assessment Act 1936* and is exempt from Australian Government taxation with the exception of Fringe Benefits Tax (FBT) and Goods and Services Tax (GST). The net amount of GST recoverable from the ATO or payable to the ATO is shown as an asset or liability respectively.

(h) Insurance

The Commission's risks are insured through the Queensland Government Insurance Fund, premiums being paid on a risk assessment basis. In addition, the Commission pays premiums to WorkCover Queensland in respect of its obligations for employee compensation.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 1 – Basis of financial statement preparation (continued)

(i) Economic dependency and going concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

The Commission is a not-for-profit entity and is reliant on government funding in order to continue its operations.

In the 2022-23 year a review of the Commission (known as the Future Directions Review) was undertaken by the Queensland Government. Following this review, although the outcome of the findings remains unknown, the Australian and Queensland Governments entered into a Memorandum of Understanding (MOU) on 9 August 2023 to ensure the Commission continues to service its operations at full operational capacity for a fixed period of three years from 1 July 2023 to 30 June 2026. Through this memorandum the Queensland Government committed to contribute approximately \$7.929 million in funding over 2023-24, 2024-25 and 2025-26 years and the Australian Government committed to contribute a total of \$6.182 million over the same three-year period.

Governor-in-Council approved the reappointments of the Commissioner, Deputy Commissioner and Local Commissioners on 29 June 2023 for the period 1 July 2023 through to 30 June 2026.

The MOU provides the Commission with necessary funding to continue operation for the foreseeable future and therefore it is appropriate to prepare the financial statements on a going concern basis.

(i) New and revised accounting standards

First time mandatory application of Australian Accounting Standards and Interpretations

No new accounting pronouncements applicable for the first time in 2023-24 had a material impact on the Commission.

Other Accounting Standards changes

No accounting pronouncements were early adopted in the 2023-24 financial year.

No voluntary changes in accounting policies occurred during the 2023-24 financial year.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 2 – Grants and other contributions

	2024	2023
	\$000	\$000
Grants and other contributions		
Queensland Government grants	2,565	2,489
Australian Government grants	2,000	1,800
Total	4,565	4,289

Accounting policy

Grants and contributions arise from transactions that are non-reciprocal in nature (i.e. do not require any goods or services to be provided in return).

Where a grant agreement is enforceable and contains sufficiently specific performance obligations for the Commission to transfer goods and services to a third-party on the grantor's behalf, the grant would be accounted for under AASB 15 *Revenue from Contracts with Customers*. In this case, revenue is initially deferred as unearned revenue (contract liability) and recognised as or when the performance obligations are satisfied.

Otherwise, the grant or contribution is accounted for under AASB 1058 *Income of Not-for-Profit Entities*, whereby revenue is recognised in the year in which the Commission obtains control over them.

Disclosure – Grants and other contributions

Australian and Queensland Government Grants – recognised upfront

The Commission received a total of \$4.565 million in respect of its operations for the 2023-24 year. This funding has been recognised in these financial statements as revenue on receipt under AASB 1058 as the Commission's obligations are not sufficiently specific.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 3 – Employee expenses

	2024	2023
	\$000	\$000
Employee benefits		
Wages and salaries	2,560	2,347
Recreation leave expense	232	236
Employer superannuation contributions	331	300
Long service leave levy	62	50
Employee related expenses		
Workers' compensation premium	22	20
Payroll tax and fringe benefits tax	80	81
Other employee related expenses	34	29
Total	3,321	3,063

Disclosure – Employee numbers

The number of employees including full-time, part-time and casual employees measured on a full-time equivalent basis:

	2024	2023
Number of employees:	17	16

Accounting policies

Employer superannuation contributions and long service leave levies are regarded as employee benefits.

Payroll tax and workers' compensation insurance are a consequence of employing employees but are not counted in an employee's total remuneration package. They are not employee benefits and are recognised separately as employee related expenses.

Other employee benefits –sick leave

Prior history indicates that on average, sick leave taken in each reporting period is less than the entitlement accrued. This is expected to continue in future periods.

Accordingly, it is unlikely that existing accumulated entitlements will be used by employees and no liability for unused sick leave entitlements is recognised.

As sick leave is non-vesting, an expense is recognised for this leave as it is taken.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 3 – Employee expenses (continued)

Accounting policies (continued)

Employer superannuation contributions

Superannuation benefits are provided through defined contribution (accumulation) plans in accordance with the employee's conditions of employment and employee instructions as to superannuation plan (where applicable). Employer contributions are based on rates specified under conditions of employment and are expensed when they become payable at the end of each fortnightly pay period.

Termination benefits

Termination benefits expense represent cash payments made to employees who accepted voluntary redundancies during the year.

Long Service Leave

Under the Queensland Government's long service leave scheme, a levy is made on the Commission to cover the cost of employees' long service leave. The levies are expensed in the period in which they are payable. Amounts paid to employees for long service leave are claimed from the scheme quarterly in arrears.

No provision for long service leave is recognised in the Commission's financial statements, the liability being held on a whole-of-Government basis and reported in those financial statements pursuant to AASB 1049 *Whole of Government and General Government Sector Financial Reporting*.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 4 – Supplies and services

	2024	2023
	\$000	\$000
Agency and temporary employment services	457	217
Staff travel	308	247
Internet and IT	220	245
Materials and running costs	165	179
Office accommodation	140	130
Employee housing	61	43
Fleet vehicle expenses	56	36
Lease expenses	51	16
Communications	21	16
Total	1,479	1,129

Accounting policy – leases

Lease expenses include lease rentals for short-term leases and leases of low value assets. Short term and low value lease payments are representative of the pattern of benefits derived from the leased assets and are expensed in the periods in which they are incurred.

Short term and low value leases are entered into as a means of acquiring access to office and staff accommodation, storage facilities and motor vehicles. Current lease terms at year end range from 1 month to 1 year. On conclusion of the lease terms, the lease terms are renegotiated on an as needs basis.

Lease payments are generally fixed, but some agreements include annual escalation clauses for predetermined percentages or the Consumer Price Index (CPI) changes upon which future year rentals are determined.

Note 5 – Depreciation and amortisation

	Notes	2024	2023
		\$000	\$000
Depreciation - plant and equipment		-	2
Depreciation - right-of-use assets		12	51
Total		12	53

Notes to the Financial Statements

For the year ended 30 June 2024

Note 6 – Other expenses

	2024	2023
	\$000	\$000
Queensland Audit Office – external audit fees ⁽¹⁾	36	31
Insurance premiums - QGIF	17	16
Total	53	47

⁽¹⁾ Total audit fees due to the Queensland Audit Office relating to the 2023-24 financial year are estimated to be \$34,000 (2022-23: \$31,500), actual audit fee was \$33,500 for 2022-23, additional \$2,000 is expensed in 2023-24. There are no non-audit services included in this amount.

Note 7 – Cash and cash equivalents

	2024	2023
	\$000	\$000
Cash at bank	3,808	3,772
Total	3,808	3,772

Interest earned on cash held with the Commonwealth Bank was between 4.30% to 4.95% in 2023-24 (between 0.95% to 4.20% in 2022-23).

Accounting policy

For the purposes of the Statement of Financial Position and the Statement of Cash Flows, cash assets include all cash and cheques receipted but not banked at 30 June as well as deposits at call with financial institutions.

Note 8 – Receivables

	2024	2023
	\$000	\$000
Trade Debtors	35	79
GST Receivable	4	24
Interest Receivable	16	15
Total	55	118

Accounting policy

Trade debtors are recognised at the amounts due at the time of sale or service delivery, i.e. the agreed purchase/contract price. Settlement of these amounts is required within 30 days from invoice date.

The collectability of receivables is assessed periodically and if there is objective evidence that the Commission will not be able to collect all amounts due, the carrying amount is reduced for impairment. No allowance for impairment has been made as at balance date. All known bad debts were written off at year end.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 9 – Payables

	2024	2023
	\$000	\$000
Trade creditors	70	98
Other payables	98	61
Total	168	159

Accounting policy

Trade creditors are recognised upon receipt of the goods or services ordered and are measured at the agreed purchase/contract price, net of applicable trade and other discounts. Amounts owing are unsecured and are generally settled on 30 day terms.

Note 10 – Accrued employee benefits

	2024	2023
	\$000	\$000
Salary and wage related	14	8
Recreation leave	154	159
Total	168	167

Accounting policies

Other long-term employee benefits – annual leave (recreation leave)

Annual Leave (Recreation leave)

Annual leave liabilities are classified and measured as other long-term employee benefits and are presented as current liabilities as the Commission does not have an unconditional right to defer payment for at least 12 months after the end of the reporting period.

Note 11 – Commitments

There are no commitments known to the Commission as at 30 June 2024 which would give rise to the disclosure of any commitments.

Note 12 – Contingencies

The Commission has no outstanding contingent liabilities (approximately \$110,000 of contingent liabilities were reported in 2022-23).

Note 13 – Events occurring after balance date

There are no significant events after the balance date.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 14 – Financial instruments

	Notes	2024 \$000	2023 \$000
Financial assets			
Cash and cash equivalents	7	3,808	3,772
Receivables and other current assets at amortised cost (excluding prepayments)		57	123
Total		3,865	3,895
Financial liabilities			
Payables	9	168	159
Total		168	159

Accounting policy

Financial assets and financial liabilities are recognised in the Statement of Financial Position when the Commission becomes a party to the contractual provisions of the financial instrument.

Note 15 – Key management personnel

The following details for key management personnel include those positions that had authority and responsibility for planning, directing and controlling the activities of the Commission during 2023-24 and 2022-23.

Position	Responsibilities	Contract classification and appointment authority	Appointment Details
Commissioner	The Commissioner is responsible for ensuring the efficient and quick discharge of the Commission's business, ensuring the Local Commissioners and the staff of the registry receive regular and appropriate training, preparing the annual report, making the Commission guidelines and carrying out the activities the Commissioner reasonably considers necessary to achieve the objects, as per the <i>Family Responsibilities Commission Act 2008</i> .	Commissioner, Governor in Council under the <i>Family Responsibilities Commission Act 2008</i>	2 September 2019 Current appointment term expires 30 June 2026.

Remuneration

The Commissioner's remuneration is set by the Governor in Council as provided for under the *Family Responsibilities Commission Act 2008*.

An increase of 4% effective from 1 July 2023, based on magistrate level remuneration under the *Judicial Remuneration Act 2007*, was applied in the 2023-24 year.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 15 – Key management personnel (continued)

Remuneration packages for key management personnel comprise the following components:

- Short term employee benefits which include base salary, allowances and leave entitlements paid and provided for the entire year or for that part of the year during which the employee occupied the specified position. Amounts disclosed equal the amount expensed in the statement of comprehensive income.
- Long term employee benefits include long service leave accrued.
- Post employment benefits include superannuation contributions.
- Termination benefits include payments in lieu of notice on termination and other lump sum separation entitlements (excluding annual and long service leave entitlements) payable on termination of employment.
- Redundancy payments are not provided for within individual contracts of employment. Contracts of employment provide only for notice periods or payment in lieu of notice on termination, regardless of the reason for termination.

Total fixed remuneration is calculated on a 'total cost' basis and includes the base and non-monetary benefits, long term employee benefits and post employment benefits.

2023-24

Position	Short term employee expenses	Long term employee expenses	Post employment expenses	Termination benefits	Total expenses
	\$000	\$000	\$000	\$000	\$000
Commissioner	423	11	43	-	477

2022-23

Position	Short term employee expenses	Long term employee expenses	Post employment expenses	Termination benefits	Total expenses
	\$000	\$000	\$000	\$000	\$000
Commissioner	423	11	41	-	475

Performance payments

No performance payments are available or made to any key management personnel.

Note 16 – Related party transactions

The Commission did not transact with any people or entities related to its key management personnel during the year.

Notes to the Financial Statements

For the year ended 30 June 2024

Note 17 – Climate related risk disclosure

The State of Queensland has published a wide range of information and resources on climate related risks, strategies and actions accessible via

<https://www.energyandclimate.qld.gov.au/climate>

The Queensland Sustainability Report (QSR) outlines how the Queensland Government measures, monitors and manages sustainability risks and opportunities, including governance structures supporting policy oversight and implementation. To demonstrate progress, the QSR also provides time series data on key sustainability policy responses. The QSR is available via Queensland Treasury's website at <https://www.treasury.qld.gov.au/programs-and-policies/Queensland-sustainability-report>

No adjustments to the carrying value of assets held by the Commission were recognised during the financial year as a result of climate-related risks impacting current accounting estimates and judgements. No other transactions have been recognised during the financial year specifically due to climate-related risks impacting the Commission.

Management Certificate of the Family Responsibilities Commission

These general purpose financial statements have been prepared pursuant to section 62(1)(a) of the *Financial Accountability Act 2009* (the Act), section 39 of the *Financial and Performance Management Standard 2019* and other prescribed requirements. In accordance with section 62(1)(b) of the Act we certify that in our opinion:

- (a) the prescribed requirements for establishing and keeping the accounts have been complied with in all material respects; and
- (b) the financial statements have been drawn up to present a true and fair view, in accordance with prescribed accounting standards, of the transactions of the Family Responsibilities Commission for the financial year ended 30 June 2024 and of the financial position of the Commission at the end of that year.

We acknowledge responsibility under s.7 and s.11 of the *Financial and Performance Management Standard 2019* for the establishment and maintenance, in all material respects, of an appropriate and effective system of internal controls and risk management processes with respect to financial reporting throughout the reporting period.

A handwritten signature in black ink, appearing to read 'Tammy'.

Tammy Naomi Williams
Commissioner
Family Responsibilities Commission

A handwritten signature in black ink, appearing to read 'Wayne'.

Wayne Massey
Executive Officer (Corporate)
Family Responsibilities Commission

Date: 15 August 2024

Date: 15 August 2024

INDEPENDENT AUDITOR'S REPORT

To the Commissioner of the Family Responsibilities Commission

Report on the audit of the financial report

Opinion

I have audited the accompanying financial report of Family Responsibilities Commission.

The financial report comprises the statement of financial position as at 30 June 2024, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements including material accounting policy information, and the management certificate.

In my opinion, the financial report:

- a) gives a true and fair view of the entity's financial position as at 30 June 2024, and its financial performance and cash flows for the year then ended; and
- b) complies with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019 and Australian Accounting Standards – Simplified Disclosures.

Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

I am independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including independence standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the entity for the financial report

The Commissioner is responsible for the preparation of the financial report that gives a true and fair view in accordance with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019 and Australian Accounting Standards – Simplified Disclosures, and for such internal control as the Commissioner determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

The Commissioner is also responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the entity or to otherwise cease operations.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of my auditor's report.

Report on other legal and regulatory requirements

Statement

In accordance with s.40 of the *Auditor-General Act 2009*, for the year ended 30 June 2024:

- a) I received all the information and explanations I required.
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.

Prescribed requirements scope

The prescribed requirements for the establishment and keeping of accounts are contained in the *Financial Accountability Act 2009*, any other Act and the Financial and Performance Management Standard 2019. The applicable requirements include those for keeping financial records that correctly record and explain the entity's transactions and account balances to enable the preparation of a true and fair financial report.



Jacqueline Thornley
as delegate of the Auditor-General

19 August 2024

Queensland Audit Office
Brisbane